VACANCY (Extended)

Community Relationship and Development Officer

Koryx Copper S.A., the parent company of the Haib Copper Project near Noordoewer, is seeking a Community Relationship and Development Officer. This role focuses on implementing and managing Koryx's Corporate Social Investment (CSI) initiatives through the building and maintaining positive community relationships. The officer will join a dynamic and diverse team that is developing the Haib Copper Project, which will quite likely become Namibia's biggest mine. The Project soon will enter the Definitive Feasibility Study stage, with mine construction scheduled to start in about 18 months. **The Officer will need to be based in Noordoewer**.

Key Requirements:

- Relevant degree in Social Sciences, Community Development, Project Management, or a related field.
- Experience in project management and identifying, implementing, and overseeing community initiatives.
- 3+ years' experience in community engagement, presentations, and report writing.
- Namibian citizenship, with preference given to applicants from the //Kharas Region.
- Light vehicle driver's license.
- Fluent in spoken and written English and Afrikaans. Additional Namibian languages advantageous.
- Computer literacy, specifically MS Office (Word, Excel, and PowerPoint).

Responsibilities (including, but not limited to):

- Managing Corporate Social Investment (CSI) project implementation, including budget oversight, timeline management, project monitoring.
- Act as the primary face for Koryx Copper among local stakeholders in Noordoewer and surrounding communities.
- Identifying, implementing, and managing community liaison and socio-economic development initiatives.
- Stakeholder mapping, tracking community sentiment, and managing formal community grievance mechanisms and conflict resolution.
- Community engagement presentations, organising community events, report writing, and contributing to sustainability reporting and social media communications.
- Tracking relevant KPIs, collecting ESG data, and maintaining accurate stakeholder databases and visitor logbooks.
- Assist with broader ESG implementation where relevant, such as local content initiatives and the implementation of governance protocols.

Core Competencies:
Strong relationship building, communication and conflict resolution skills, sound judgement and cultural awareness. Able to manage projects, budgets and stakeholder records with integrity, initiative and attention to detail.

Application Process:

If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobportunities.net.

Closing date: 18 November 2026
(Should you not hear from us within 10 days, it is likely that your application was not successful.)

Koryx is committed to diversity, equity and inclusion in the workplace. We encourage application from all qualified candidates regardless of race, gender, religion or background, including people with disabilities and members of under-represented groups.