VACANCY (Extended)

Sustainability Coordinator

Koryx Copper S.A., the parent company of the Haib Copper Project near Noordoewer, is seeking a Sustainability Coordinator. This role will assist in the development, execution, and management of Koryx's responsible mining and CSI strategies and plans. The coordinator will join a dynamic and diverse team that is developing the Haib Copper Project, which will quite likely become Namibia's biggest mine. The Project soon will enter the Definitive Feasibility Study stage, with mine construction scheduled to start in about 18 months. **The coordinator will need to spend 50-75% of their time in Noordoewer.**

Key Requirements:

- Bachelor's degree in environmental or sciences, sustainability, or a related field.
- An advanced or postgraduate qualification in a related discipline is highly advantageous
- 3 - 7 years of experience in this or related field. Mining sector experience preferable.
- Practical understanding of global ESG frameworks and relevant local laws and expectations.
- Namibian citizenship, with preference given to applicants from the //Kharas Region.
- Driver's license and willingness **to predominantly be based in Noordoewer**.
- English and Afrikaans language proficiency. Other Namibian languages abilities are advantageous.
- Expertise in MS Office. ESG data software knowledge advantageous.

Responsibilities (including, but not limited to):

- Assist with executing Koryx overarching ESG strategy and related plans, and tracking KPI performance.
- Assist with the management of the Haib Foundation and Koryx's corporate social investment (CSI) and socio-economic development (SED) programmes.
- Supervise the collection of ESG data ensuring alignment with GRI Core and Mining Sector disclosures and assist in consolidating inputs and drafting content for the annual Sustainability Report.
- Implement local content initiatives, evaluate tender submissions, and manage supplier development (SD) and Enterprise Development (ED) programmes.
- Screen and onboard site vendors according to responsible sourcing criteria, update vendor ESG risk profiles, and audit contractor performance.
- Assist with external stakeholder and community engagement and monitor social license to operate (SLO) feedback and grievances.
- Deliver ethics and conduct training to employees and contractors, operate whistle-blower mechanisms, and conduct ethics due diligence on vendors.

Core competencies:
Strong organisation and communication skills, sound judgement, attention to detail, confidence working with data and diverse stakeholders and the ability to follow through on commitments in a changing site environment.

What Koryx offers: A competitive salary, including pension. An opportunity for the right person to grow exponentially with the company. Assistance in finding and / or contribution toward accommodation.

Application Process:

If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobportunities.net.

Closing date Extended: 18 November 2026
(Should you not hear from us within 10 days, it is likely that your application was unsuccessful.

Koryx is committed to diversity, equity and inclusion in the workplace. We encourage application from all qualified candidates regardless of race, gender, religion or background, including people with disabilities and members of under-represented groups.