MINISTRY OF AGRICULTURE, FISHERIES, WATER AND LAND REFORM

DEPARTMENT: TECHNICAL OPERATIONS, PLANNING & RESOURCE MANAGEMENT
DIVISION: GENERAL SERVICES
SUBDIVISION: HUMAN RESOURCES MANAGEMENT

Post Designation	:	Chief Human Resource Practitioner Grade 6
1x Post	:	Windhoek
Salary Scale	:	N$ 372,627 - N$ 445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 in Human Resource Management or Public Management/Administration or related fields plus six (6) years appropriate experience.

Supplementary Requirements: The applicants must have worked at least two (2) years as a Senior Human Resources Practitioner Grade 7 or equivalent level, with extensive knowledge of Human Resource Administration, Affirmative Action (AA), Performance Management System (PMS), Industrial Relations and Employees Wellness.

Main duties of the job:

- Compliance and interpretation with the Public Service Act, Public Service Staff Rules, Regulations and other relevant Acts and Regulations.
- To ensure uniformity, efficiency and effective administration of personnel matters in the region.
- Interviewing and / or selecting people for appointment / promotion.
- Making proposals on the adjusting of Prime Minister, Public Service Commission and Ministerial delegations.
- Advising on (or assisting with) the compiling of requests / proposals regarding adjustment of organizations and post establishments, casual employments, overtime remuneration, employment in addition to the fixed establishment.
- Assessing the staffing needs of the Ministry and have the necessary establishment proposals drafted for consideration by the Office of the Prime Minister.
- Determining of all training needs in respect of human resources administration.
- Participating in collective meetings with Trade Unions when so required.
- Conducting inspections within the Office to ensure compliance with prescribed staff rules and standards.
- Handling grievances, representations, misconduct and labour related issues.
- Providing counselling and guidance concerning the maintenance and development of human resources.
- Liaising and consulting directly with the Office of the Prime Minister on all human resources administration matters.
- Monitoring the disposition of personnel.
- Supervising subordinates which includes organizing, controlling, verifying, distributing / allocating, co-coordinating, delegating and supplementing of their work.
- Undertaking inspections in respect of subordinates on their performance in order to enhance professionalism.
- Coordinate Employee Wellness Programme.

- Budgeting for and controlling of expenditure applicable on human resources office.
- Monitoring the utilization of Subdivision stocks and supplies.
- Any other work-related duties assigned by the supervisor.

Enquiries: Ms. Hilaria Namoloh, Tel: (061) 2025 3012 or Mr. Simeon V. Amushelelo, Tel: (061) 208 7386

DIRECTORATE: RESOURCE MANAGEMENT
DIVISION: RESEARCH MANAGEMENT
SUBDIVISION: PELAGIC

Post Designation	:	Senior Fisheries Biologist Grade 6
1x Post	:	Swakopmund
Salary Scale	:	N$ 372,627 - N$ 445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum
Danger Allowance	:	N$ 36,204 per annum

Minimum Requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 8 in one or more of the following directions: Fisheries or Aquatic Science, Biological Sciences, Chemistry, Statistics, and Fisheries Stock Assessment. A sound practical knowledge of fisheries research, with at least three (3) years appropriate experience in the field of fisheries research and data analysis.

Supplementary Requirements: A high degree of competence in the use of computers, particularly Microsoft (Access, Excel, Word software) and a valid driver's license will be an advantage.

Responsibilities: The successful candidate will be required to supervise and coordinate projects in the Large Pelagic Section, conducting research on pelagic species (tunas, swordfish, line fish, sharks. Obtain information on key large pelagic fish taxa abundance, their distribution, and size structure, as well as the composition of the pelagic fish assemblage. The candidate will also be required to formulate scientific recommendations for the sustainable exploitation of those resources, as well as present scientific results to the Senior Management of the Ministry and the Marine Resources Advisory Council (MRAC). The candidate shall further be expected to select, design, prepare and present research findings for in-house discussions, including internal review, for scientific publication and for presentation to the Industry and general public. The candidate shall be expected to guide other scientists working on the large pelagic species, specifically, the compilation of the ICCAT data.

Enquiries: Dr. Johannes N. Kathena, Tel: +264 64 410 1159 or Ms. Revival Huises, Tel: +26461 205 3051

Applications must be addressed to:

The Executive Director
Ministry of Agriculture, Fisheries, Water and Land Reform
Private Bag 13355
WINDHOEK

Or hand delivery to:

Ministry of Agriculture, Fisheries, Water and Land Reform
c/o Dr. Kenneth D. Kaunda & Goethe Streets
Fisheries Building
WINDHOEK

DEPARTMENT OF WATER AFFAIRS
DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
DIVISION: WATER SUPPLY AND SANITATION COORDINATION NORTH-CENTRAL REGIONS
SUBDIVISION: WATER SUPPLY AND SANITATION COORDINATION OSHIKOTO REGION

Post Designation	:	Development Planner Grade 8
1x Post	:	Onankali
Salary Scale	:	N$ 250,767 - N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Bachelor Degree in Sociology or Community Development or Water Resources Management or Public Management or Public Administration or Business Administration or equivalent qualification on NQF Level 7.

Supplementary Requirements: Applicants must have a code B valid driver's license.

Enquiries: Mr. Stephenson Tuukondjele, Tel: 0811563696 or Ms. Anna P. Nakathingo, Tel: 061 - 2087374

SUBDIVISION: WATER SUPPLY AND SANITATION COORDINATION

Post Designation	:	Rural Water and Sanitation Officer Grade 10
6x Posts	:	1x Eenhana (Ohangwena Region) 1x Onankali (Oshikoto Region) 1x Nkurenkuru (Kavango West Region) 1x Karibib (Erongo Region) 1x Oshakati (Oshana region) 1x Hoachanas (Hardap Region)
Salary Scale	:	N$ 167,481 - N$ 200,878
Housing Allowance	:	N$ 13,944 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma in Community Development or Adult Education or Environmental Health Sciences or equivalent qualification on NQF Level 6.

Supplementary Requirements: Applicants must have a valid driving license Code B.

Enquiries: Mr. Lasarus Shikololo (Eenhana) Tel (065) 264250, Mr. Stephenson Tuukondjele (Onankali) Cell: 0811563696, Mr. Richard M. Shikongo (Nkurenkuru) Cell: 0811255320, Ms.

Johanna Munkawa (Karibib) Tel: 064 550057, Mr. Hamwaalwa Hangula (Oshakati) Cell: 0812871690, Mr. Carlo C. Cloete (Hoachanas) Tel: 063 242774, or Ms. Anna P. Nakathingo Tel: (061) 2087374

SUBDIVISION: WATER SUPPLY AND SANITATION COORDINATION

Post Designation	:	Work Inspector Grade 9
2x Posts	:	1x Rundu 1x Opuwo
Salary Notch	:	N$ 204,977 - N$ 245,851
Housing Allowance	:	N$ 13,944 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma in Civil or Mechanical Engineering on NQF Level 6.

OR

An appropriate N3 in Civil, Building and Construction, Bricklaying & Plastering, Plumping & Pipefitting, Automotive Diesel Mechanic Engineering plus a completed apprenticeship or the passing of a trade test plus four (4) years appropriate experience.

OR

An appropriate N1 or equivalent plus a completed apprenticeship or the passing of a trade test plus six (6) years appropriate experience.

Supplementary Requirements:

- Extensive knowledge in maintenance or operational equipment (Solar water, generators and infrastructure.
- Applicants must have a valid driver's license Code 8/BE/B.

Enquiries: Ms. Morrister N. Katulo (Rundu), Tel: 066 266100, Ndelitungilwa Mutota (Opuwo), Tel: 065 273030 or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION

Post Designation	:	Chief Learning and Development Officer Grade 6
1x Post	:	Windhoek
Salary Scale	:	N$ 372,627 - N$ 445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 in Human Resource Management or Public Administration or Public Management or Business Administration or related field plus six (6) years appropriate experience.

Supplementary Requirements:

- An appropriate Bachelor Degree or equivalent qualification on NQF Level 7 in Human Resource Management or Public Administration or Public Management or Business Administration.

- Applicants must have a Code 8/BE/B valid driver's license.

Enquiries: Margaret Kambinda (Windhoek), Tel: 061 2087314, or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
DIVISION: WATER SUPPLY AND SANITATION COORDINATION SOUTHERN REGIONS

Post Designation	:	Chief Administrative Officer Grade 8
1x Post	:	Mariental
Salary Scale	:	N$ 250,767 - N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: A National Diploma or equivalent qualification on NQF Level 6 in Business Administration or Public Management or Logistics and Supply Chain Management or Transport Management plus four (4) years appropriate experience.

Supplementary Requirements:
- The applicants must have at least two (2) years at the level of Senior Administrative Officer Grade 10 or equivalent. Should have knowledge of Procurement, Stock Control, Fleet Management and Finance.
- Applicants should have valid driver's license.

Enquiries: Mr. Carlo C. Cloete (Hardap), Tel: 063 242774/89 or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
SUBDIVISION: WATER SUPPLY AND SANITATION COORDINATION

Post Designation	:	Chief Artisan Foreman Grade 7
2x Posts	:	1x Oshakati (Oshana Region) 1x Nkurenkuru (Kavango West Region)
Salary Scale	:	N$ 305,684 - N$ 365,322
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: Completed apprenticeship or Trade Diploma on Level 3 in terms of existing legislation plus six (6) years appropriate experience.

Supplementary Requirements: The applicants must have worked at least two (2) years at the level of Senior Artisan Foreman Grade 8 and in possession of a valid Code 8/BE/B driver's license.

Enquiries: Mr. Hamwaalwa Hangula (Oshakati) Tel: 0812871690, Mr. Richard M. Shikongo (Nkurenkuru), Cell: 0811255320 or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
SUBDIVISION: WATER SUPPLY AND SANITATION COORDINATION

Post Designation	:	Senior Artisan Foreman Grade 8
2x Posts	:	1x Onankali (Oshikoto Region) 1x Opuwo (Kunene Region)
Salary Scale	:	N$ 250,767 - N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: Completed apprenticeship or Trade Diploma on Level 3 in terms of existing legislation plus five (5) years appropriate experience.

Supplementary Requirements:
The applicants must:

- have worked at least three (3) years at the level of Artisan Foreman Grade 9.
- have knowledge in the operation and maintenance of water supply infrastructure, technical problem solving, and community based management and personnel management.
- be in possession of a valid Code 8/BE/B driver's license.

Enquiries: Mr. Stephenson Tuukondjele (Onankali), Cell: 0811563696, Ndelitungilwa Mutota (Opuwo), Tel: 065 273030 or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
SUBDIVISION: WATER SUPPLY AND SANITATION COORDINATION

Post Designation	:	Senior Rural Water and Sanitation Officer Grade 9
2x Posts	:	1x Otjiwarongo (Otjozondjupa Region) 1x Opuwo (Kunene Region)
Salary Notch	:	N$ 204,977 - N$ 245,851
Housing Allowance	:	N$ 13,944 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma in Community Development or Adult Education or Environmental Health Sciences on NQF Level 6 plus two (2) years appropriate experience in rural water and sanitation.

Supplementary Requirements: Preference will be given to applicants with sound knowledge and understanding of the Rural Community of a particular region and in possession of a Code 8/BE/B driver's license.

Enquiries: Ndelitungilwa Mutota (Opuwo), Tel: 065 273030, Mr Ernest Karabo (Otjiwarongo), Tel: 067 303025 or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
SUBDIVISION: WATER SUPPLY AND SANITATION COORDINATION ZAMBEZI REGION

Post Designation	:	Artisan Grade 10 (Electrical)
1x Post	:	Katima Mulilo
Salary Notch	:	N$ 167,481 - N$ 200,878
Housing Allowance	:	N$ 13,944 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: Completed apprenticeship or a Trade Diploma issued in terms of existing legislation or a Level 3 Vocational Certificate in (Electrical).

Supplementary Requirements: Knowledge in the operation and maintenance of water supply infrastructure, technical problem solving, and community based management and personnel management will be an advantage. The applicants must be in possession of a valid Code B/BE drivers' license.

Enquiries: Ms. Betty Muyatwa (Katima Mulilo), Tel: 066-253323 or Ms. Anna P. Nakathingo, Tel: 061-2087374

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: WATER LAW ADMINISTRATION

Post Designation	:	Chief Agricultural Inspector Grade 8 (Water)
1x Post	:	Windhoek
Salary Scale	:	N$ 250,767 - N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Bachelor of Science Degree Honours in Water Resources Management, Environmental Management, Environmental Law or Water Resources Law on NQF Level 8 plus three (3) years appropriate experience in licensing or permitting, compliance and enforcement.

Supplementary Requirements: Preference will be given to applicants with a Master of Science in Water Resources Management, Environmental Management, and Environmental Law or in Water Resources Law on NQF level 9. The applicants must be in possession of a valid driver's license.

Enquiries: Mr. Salmo Djuulume, Tel: (061) 2087226 or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: WATER BASIN MANAGEMENT

Post Designation	:	Hydrologist Grade 8
2x Posts	:	1x Windhoek 1x Keetmanshoop
Salary Scale	:	N$ 250,767 - N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 8 in Water Resources Management or Environmental Science/Biology or Chemistry or Hydrology.

Supplementary Requirements: Applicants should demonstrate interest in general Water Resources Management and be familiar with water and environmental legislation or Basin Management Approach and should also be computer literate and have good English communication and writing skills. A valid driver's license is required for this position. Knowledge and experience in water resources management will be an added advantage.

Duties & Responsibilities:

- Assist with the co-ordination of specific tasks related water basin management in Namibia.
- Support the implementation of with integrated water resources management issues in the country and internationally.
- Assist with the awareness raising on the Water Resources Management Act, Act 11 of 2013, National Water Policy of 2000.
- Support awareness raising on water resources and general environmental related matters.
- Support the establishment of Water Basin Management Committees (BMC) and other water management institutions.
- Provide administration, secretariat and technical support to Basin Management Committees.
- Assist with the drawing up of tender specifications, the administrative and technical handling and payment of tenders.
- Supervise and co-ordinate the smooth execution of all routine tasks, trips, reports and as well certain technical / scientific investigative projects.
- Participate in and represent the Division at stakeholder meetings and on committees.
- Coordinate and/or compile basin status reports.
- Supervise junior staff members in the Sub-section.
- Carry out any other tasks as assigned by the supervisor

Enquiries: Ms Ndina Nashipili; Deputy Director (Water Basin Management), Tel (061) 208 7154

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: HYDROLOGY

Post Designation	:	Hydrological Technician Grade 9
1x Post	:	Windhoek
Salary Scale	:	N$ 204,977 - N$ 245,851
Housing Allowance	:	N$ 13,944 per annum
Transport Allowance	:	N$ 10, 512 per annum

Minimum Requirements: An appropriate National Diploma for Technician or equivalent qualification on NQF Level 6.

Supplementary Requirements: A Post-Graduate Diploma or Degree in Hydrology, Geohydrology, Water Resources Management on NQF Level 7 entry position; Good communication skills in English both written and oral; Knowledge of the Namibia's water legislation and policies, Namibian citizenship; A Code 8 driver's license.

Enquiries: Mr. Alfeus I. Moses, Deputy Director: Hydrology, Tel: 061 208 7258 or Ms. Anna P. Nakathingo, Tel: (061) 2087374

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: GEOHYDROLOGY

Post Designation	:	Hydrological Technician Grade 9
2x Posts	:	Windhoek
Salary Scale	:	N$ 204,977 - N$ 245,851
Housing Allowance	:	N$ 13,944 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma for Technician or equivalent qualification on NQF Level 6.

Supplementary Requirements: A Post-Graduate Diploma or Degree in Geology, Geohydrology, Water Resources Management on NQF Level 7 entry position; Good communication skills in English both written and oral; Knowledge of the Namibia's water legislation and policies, Namibian citizenship; A Code 8 driver's license.

Functions and Duties:
- Collection and entry of data into database (GROWAS II)
- Assist with administrative tasks relating to consultants and contractors engaged through projects.
- Implementation of plans and present data in a well thought, organized, professional and self-motivated manner and work with minimal supervision.
- Assist hydrological team with execution of tasks as requested.

Enquiries: Mr. Sakeus Ihemba, Deputy Director: Geohydrology, Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: WATER ENVIRONMENT

Post Designation	:	Senior Hydrologist Grade 6
1x Post	:	Windhoek
Salary Scale	:	N$ 372,627 - N$ 445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 8 in Chemistry or Environmental Biology as major subjects plus six (6) years appropriate experience in Water Resources Quality Management, and/or Water Treatment Technologies.

Supplementary Requirements: An MSc Degree in Integrated Water Resources Management, would be an added advantage. A valid driver's license is a strict requirement for the position.

Duties & Responsibilities:

- Conduct water quality assessments and research projects.
- Administer the review and enforcement of quality regulations and guidelines/standards.
- Process water quality data to evaluate compliance and manage water resources;
- Contribute to international river basins on the water quality of international water sources.
- Provide technical support to basin management committees.
- Supervision and co-ordination of specific tasks related to the water quality compliance regulations.
- Assist with the drawing up of tender specifications, the administrative and technical handling and payment of tenders.
- Supervise and co-ordinate the smooth execution of all routine tasks, trips, reports and as well certain technical / scientific investigative projects.
- Assist with the awareness raising on the Water Resources Management Act, Act 11 of 2013 and the implementation process.
- Supervise junior staff members in the section.
- Carry out any other tasks as assigned by the supervisor.

Enquiries: Ms Cynthia Ortmann, Tel No: 061-2087169, Cynthia.Ortmann@mawlr.gov.na

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DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: WATER ENVIRONMENT

Post Designation	:	Hydrologist Grade 8
1x Post	:	Windhoek
Salary Scale	:	N$ 250,767 - N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 8 in Chemistry or Environmental Biology.

Supplementary Requirements: An MSc Degree in Integrated Water Resources Management would be an added advantage. A valid driver's license is a strict requirement for the position.

Duties & responsibilities:

- Conduct water quality assessments and research projects.
- Administer the review and enforcement of quality regulations and guidelines/standards.
- Process water quality data to evaluate compliance and manage water resources.
- Contribute to international river basins on the water quality of international water sources.
- Provide technical support to basin management committees.

- Assist with the awareness raising on the Water Resources Management Act, Act 11 of 2013 and the implementation process.
- Carry out any other tasks as assigned by the supervisor.

Enquiries: Ms. Cynthia Ortmann, Tel No: 061-2087169, Cynthia.Ortmann@mawlr.gov.na

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DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: HYDROLOGY

Post Designation	:	Chief Hydrologist Grade 5
1x Post	:	Windhoek
Salary Scale	:	N$ 454,232 - N$ 543,055
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 8 in Hydrology or Water Resources Management or Civil Engineering or Environmental Science and/or relevant subjects such as Geography, Natural Resources, Physical Sciences, GIS, Remote Sensing or related fields plus six (6) years appropriate experience in hydrological investigations or flood management or hydrological modelling or water resources planning, and hydrological data analysis.

Supplementary Requirements: A postgraduate master qualification in Hydrology, Civil engineering, Integrated Water Resources Management, or related field will serve as an added advantage. At least three (3) years must have been served in a supervisory capacity at Grade 6 or an equivalent level in the Public Service or a comparable organization.

Responsibilities: Management of Sub-division: Hydrological Investigations and Flood Management;

- Hydrological Investigation
- Flood Risk Modeling and Flood Risk Maps
- Flood Risk Assessment for Planning applications
- Oversee issuance of early flood warnings during rainy season
- Hydrological and Hydraulic modeling
- Development of Basin Flood Management Plans
- Perform dam and flood safety evaluations
- Conduct Flood line surveys
- Optical and active image processing
- Compile tenders and project proposals
- Planning of activities supervision of staff and reporting back for subdivision
- Technical and administrative assistance to divisional head

Enquiries: Mr. A. Moses, Tel No: [061] 2028 7258 and Ms. G. Diergaardt, Tel No: (061) 208 7233

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: HYDROLOGY

Post Designation	:	Senior Hydrologist Grade 6
1x Post	:	Windhoek
Salary Scale	:	N$ 372,627 - N$ 445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 8 with majors in Hydrology or Water Resources Management or Civil Engineering and/or related subjects plus three (3) years appropriate experience in hydrological service and/or water resources management environment.

Supplementary Requirements: A Master Degree will be an added advantage.

Responsibilities: Assigned to the Surface Water Management Sub-division.

- Knowledge of policies in water sector, in particular related to new Water Act applied to surface water abstractions and impoundments and to water basin management
- Responsibility for assessment of surface water resources for river basins in interior of Namibia and for international shared watercourses
- Provide technical inputs into the management and joint utilization of Border Rivers by co-basin states.
- Responsible for the evaluation of potential of surface water resources as an input to prefeasibility and feasibility studies on their utilization
- Support with the collection in real-time of surface water data and advise on related action.
- Collection of information on flow in rivers and assist with giving flood warning and advising on flood control
- Advising on the short-term status of the surface water resources of the country
- Involvement in basin management, including quantification of surface water resources and basin water resource plans

Enquiries: Mr. A. Moses, Tel No: [061] 2028 7258 or Ms. G. Diergaardt, Tel No: (061) 208 7233

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: HYDROLOGY

Post Designation	:	Senior Hydrological Technician Grade 8
1x Post	:	Windhoek
Salary Scale	:	N$ 250,767 - N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma for Technician or equivalent qualification on NQF Level 6 with the following subjects; Engineering Mathematics, Electrical and Electronic Principles, Instrumentation and Control Systems, Electrical Systems and Fault Finding, Engineering Science and Engineering Design or related subjects plus three (3) years appropriate experience in the field of water management in Namibia.

Supplementary Requirements: Applicants should be in possession of a valid Code B driver's license.

Responsibilities: Assignments in Subdivision: Hydrological Network and Data Collection (Hydrometry & Data Collection Section);

- Investigate new hydrometric equipment and techniques.
    - Water level recorders, flow gauging equipment, telemetry, sediment sampling
    - Testing of new equipment and techniques
- Upgrade and install hydrological instruments.
- Physical operation of hydrological network in service areas.
    - Plan and execute hydrological fieldwork for hydrological data collection.
    - Assist with data collection
- Analyze hydrological data collected and perform quality data control checks to validate data.
- Hydrological data preparation for computer input.
- Supervision and training of technical field staff for operation of gauging stations.
- Assistance with administrative support functions for stock taking and procurement in Hydrology Division.
- Any other lawful and reasonable instruction/duties given by supervisor or other senior personnel.

Enquiries: Mr. A. Moses, Tel No: [061] 208 7258 and Ms G. Diergaardt, Tel Mo: (061) 208 7233

DIRECTORATE: WATER RESOURCES MANAGEMENT
DIVISION: HYDROLOGY

Post Designation	:	Control Hydrological Technician Grade 6
1x Post	:	Windhoek
Salary Scale	:	N$ 372,627 - N$ 445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma for Technician or equivalent qualification on NQF Level 6 plus six (6) years appropriate and proven professional experience in the following technical fields:

- Surveying, civil engineering, electronic instrumentation, telemetry, GIS, CAD, advanced GPS applications and computer software's.
- Design, construction and maintenance of structures and instrument shelters.
- Relevant experience in budgeting, procurement, expenditure control, personnel supervision.

Supplementary Requirements: A Bachelor Degree in Civil Engineering will serve as an added advantage. Adequate communication skills in English, both written and oral and a Code B driver's licence.

Duties and Responsibilities:

- Management of the Subdivision: Hydrological Network and Data Collection and its two Sections:
  i) Design, Construction and Maintenance
  ii) Hydrometry and Network Operation

- Responsible for operation, maintenance and expansion of the surface water hydrological network.
- Investigate and implement hydrometric measurement techniques and equipment.
- Oversee hydro acoustic work.
- The candidate would be required to work under difficult terrain conditions that might require physical effort reach and advanced driving skills
- Guidance, training and management of technicians at lower level and of maintenance team head, and supervision of field staff at lower levels
- Planning of activities and reporting back for subdivision
- Compile tenders and project proposals
- Technical and administrative assistance to divisional head, with particular responsibilities for budgeting, procurement and cash flow control.

Enquiries: Mr. A. Moses, Tel No: [061] 2028 7258 or Ms. G. Diergaardt, Tel No: (061) 208 7233

Applications must be addressed to:

The Executive Director
Ministry of Agriculture, Fisheries, Water and Land Reform
Private Bag 13184
WINDHOEK

Or hand delivery to:

Ministry of Agriculture, Fisheries, Water and Land Reform
Government Office Park, Luther Street
Old Building Entrance
WINDHOEK
