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EXTERNAL VACANCY

TransNamib Holdings Limited (TNHL) is Namibia's national rail operator, responsible for managing and operating the country's rail network. The organization provides freight and passenger rail services, playing a vital role in supporting Namibia's transport infrastructure, economic development, and regional connectivity.

Position: MANAGER: PROPERTY DEVELOPMENT & MAINTENANCE
Centre: Windhoek
Paterson Grading Level: D2
Department: Properties

PURPOSE OF THE JOB

To manage and oversee the Company's property development portfolio, including conducting feasibility studies, identifying development opportunities for available land, and implementing property marketing and sales plans. The role also oversees the repair and maintenance of buildings and structures to ensure optimal asset utilisation, compliance with maintenance standards, and contribution to the achievement of the Company's strategic and business objectives.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Bachelor's Degree in Civil Engineering, Quantity Surveying, Architecture, Construction Management, Property, or an equivalent qualification, plus a Certificate in Property/Real Estate.
- Minimum five (5) years' relevant experience in property development, building repair and maintenance, including three (3) years at supervisory level, preferably in a large property environment.
- Valid Certificate of Conduct, not older than six (6) months. A record will not automatically disqualify candidates.
- Sound knowledge of property development, commercial and legal aspects, town and city planning, environmental requirements, and applicable legislation.
- Practical knowledge of building and structural maintenance, costing, budgeting, property valuation and market analysis.
- Ability to develop and implement property development and marketing plans, identify investment opportunities, and attract clients.
- Strong leadership, communication, negotiation, planning, analytical and interpersonal skills, with sound financial and budgeting ability.
- Demonstrated strategic thinking, initiative, goal orientation, adaptability, assertiveness and effective time management.
- Knowledge of safety regulations and compliance standards.

KEY PERFORMANCE AREAS

- Resource management.
- Properties Development.
- Marketing & Sales of Property.
- Property Development and Evaluation.
- Repair and Maintenance of Buildings and Structures.
- Quality Management.
- Internal and External Liaison.
- Administration Duties

APPLICATION PROCEDURES:

All applications meeting the minimum requirements must be accompanied by a non-returnable detailed curriculum vitae, certified copies of qualifications and identification documents (ID). Applications should clearly indicate the position being applied for and should be sent as one PDF attachment. Applications not adhering to these rules will not be considered.

Please forward applications to the email:
TNHL.recruitment@transnamib.com.na

Enquiries: Manager: HR Services **Tel:** 0819582028

NOTE:

- Only short-listed candidates will be contacted.
- Applicants in "Designated Groups" especially women and people with disabilities are encouraged to apply.
- Applicants, who are not contacted within three weeks after the closing date, should consider their application unsuccessful.

CLOSING DATE: Monday, 09 November 2026 • 16H30